

Unleashing The Potential In You & Your Organization In Turbulent Times™



The human resource is the greatest asset of an organization. It is far more important than capital, material or machines. In today's turbulent and competitive environment every company is looking for ways to enhance the quality of human capital so as to improve their productivity and ultimately boost the company's bottom line.

The aim is to have the foundation of TQP (Total Quality People) because successful organizations depend on effective & motivated people.

Achieving Excellence is about achieving outstanding performance by continuously working on one's self in a manner so as to accomplish outstanding results effortlessly with ease and consistency.

One of the Best Motivational Programs in the World !

Conducted by
Nikhil Desai
International Motivator, Trainer & Coach

- A powerful presenter with an energetic speaking style, Nikhil Desai inspires and motivates his participants to produce lasting change.
- More than a quarter million people have benefited from his presentations in 100+ cities of the world in the last 28 years.
- His participants include executives of more than 1200 organizations including many Fortune 500 companies.



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FANTASTIC OPPORTUNITY OF FASCINATING PROGRAM!

OBJECTIVES

HOW THE PROGRAM BENEFITS THE ORGANIZATION?
Enable the Organization to Be Winners in Today's Environment
Establish Motivation for Continuous Improvement
Have a Workforce with Vision & Passion
Improve Productive Utilization of Time
Enhance Team Spirit & Morale

HOW THE PROGRAM BENEFITS THE INDIVIDUAL?
Unleash The Potential Within Yourself
Understand the Strength of Vision & the Process of Achieving Goals
Meet Workplace & Life's Challenges with Enthusiasm
Manage Time more effectively
Achieve Stress Mastery

CONTENTS

Unleashing The Potential In You & Your Organization In Turbulent Times™ program incorporates the wisdom of the east with the latest trends from the west. It helps the participants adopt the V.E.S.T™

of excellence in their professional lives by exploring, understanding, experiencing and implementing four important and fundamental factors:-

- VISION - Understand the Strength of Vision and the Process of Achieving Goals.
- ENTHUSIASM - Discover the Power of a Positive Attitude and make Enthusiasm your Greatest Asset.
- STRESS MASTERY & ENERGY - Stress Reduces Efficiency. Learn some very Easy and Effective Techniques for Dissolving Stress & Energizing the Body and Mind.
- TIME MANAGEMENT & TRUST - Discover Important Tips on Managing Time More Effectively & Develop Deep Trust in Yourself and Your Team.

WHO WILL BENEFIT FROM THE PROGRAM?

CEO's, COO's CFO's, Directors, VP's, GM's, Chief People Officers, Heads of Department, Managers and Executives of the organization at senior, middle & junior levels and from all functional areas including Sales, Marketing, Operations, Finance, Human Resources, Talent Management, Training and all other departments will find tremendous value from this workshop.

WHO HAS BENEFITTED FROM NIKHIL DESAI'S EXCELLENCE PROGRAMS?

Nikhil Desai has conducted his power packed sessions for for various organizations including the executives of various organizations including Abbott Laboratories, ACC, Aditya Birla Group, Bank AirAsia, Ambuja Cements, Aventis Cropscience, BankSohar, BASF, Boeing, BPO Oman, Brunei LNG, Central Bank Of Oman, Cipla, D S P Merrill Lynch, Dell, Deutsche Bank, Epson, Ernst & Young, Frislan Flag Indonesia, Hitachi Elevator, Holcim, IBM, IDBI Capital, Ikano Retail Asia, Ikea, Intel, ICICI, International Tractors, Jasubhai Digital Media, Jotun Paints Co, Labuan Reinsurance, Leela Kempinski, London Business School, Loreal, Michelin, MDRT, Microsourcing Philippines Inc, Moore Stephens, National Bank Of Abu Dhabi, Oman Arab Bank, Oman Housing Bank, Oman International Bank, Park Hotels, Petra Energy, Petronas, Pfizer, Port of Salalah, RHB Bank, South African Air Force, Salalah Free Zone Co., Salalah International School, Salem Mohiyaddin Bin Saif & Bros, Sandoz, Saud Bahwan Automotive, Scomi Group, Securities Commission Malaysia, SEG Asia Pacific, Sembawang Shipyard, Shell, Sigma Electric, Singapore General Hospital, ST Aviation Services Co., ST Electronics, Standard Chartered Bank, Telefónica O2 UK, Telekom Malaysia, Wipro and many more.



Nikhil Desai presenting at the Oman Human Assets Summit in Muscat



Nikhil Desai Presenting to a Large International Audience

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FANTASTIC OPPORTUNITY OF FASCINATING PROGRAM!

DURATION

The program on Unleashing The Potential In You & Your Organization In Turbulent Times™ can be conducted in formats that vary in length depending on your organization's needs.

Typical Duration can be:-

- As a Motivational Session:- 1 hours to 3 hours
- As a Training Program:- 1 day or 2 days

WHEN

This program is very important & impactful for Motivational Sessions, Conferences, Summits, Dealer Meets, Sales Teams, Cross Functional Teams, Retreats, Off-sites Training Programs or Annual Get-togethers.



**Nikhil Desai at the Speakers Corner
of the HR Summit, Singapore**



Participants at Nikhil Desai's session

METHODOLOGY

This program is highly interactive, participative and experiential. It takes place in an enthusiastic, warm and inspiring atmosphere using the most appropriate and interesting methods of training.

Besides executives of more than 100 organizations who have benefited from this program Nikhil Desai has also been invited to present at the following international events & conferences including the:-

- IIT Entrepreneurship Cell Summit, 2020
- The Human Resources Forum, Dubai, 2019
- Oman Society for Human Resource Management (OSHRM) Conference, 2019
- Intent Leadership Summit, 2019
- World HR Summit, 2018
- Baku HR Summit, 2018
- IBA Banking Conclave, 2018
- HR Extravaganza 2018 - People & Management
- The CEO Weekend, 2018
- Mice Conclave, 2018
- BIG CIO Summit 2018
- National Corporate - Campus Conference, 2017
- RBC and Confederation of Indian Industry (CII), 2016
- World Training & Development Congress, 2016
- Aquaculture CEOs Forum India and AI Awards, 2015
- Annual Controllers' Conference, Ministry of Communications & IT, 2015
- Indo Canada Chamber of Commerce, Canada, 2014
- OGTC International Conference, 2014
- National Institute of Financial Management, 2014
- The 4th Indian Business Leader Summit, 2013
- Oman HR & Nationalization Congress, Oman, 2013
- SHRI HRD Conference, Singapore, 2012
- 4th Annual Managing Local Talent Conference, Qatar, 2012
- Singapore HR Congress, Singapore 2012
- 1st Excellence Conference, Philippines, 2012
- Human Asset Summit, Oman, 2011
- HR & Training Congress, Philippines, 2011
- HR Grand Prix, Malaysia, 2011
- Dubai Human Resource Forum, Dubai, 2011
- International Society for Performance Improvement Europe Conference, Sweden, 2010
- HR Africa Summit, South Africa, 2010
- International Society for Performance Improvement Europe Conference, Ireland, 2009
- The HR Summit, Singapore, 2008
- The Economic Times Leadership Conclave, 2008
- IFFPS Global Speakers Summit & The International Gathering, Dubai, 2007
- Asia Pacific Speakers Summit, Singapore, 2007
- Singapore Quality Institute, Singapore, 2007
- International Society for Performance Improvement Conference, U.S.A, 2007
- World Conference on Training & Development, Malaysia, 2006

Testimonials of Some Participants

Excellent presentation – Nikhil is a charming and very knowledgeable speaker. Inspiring and motivating - the energy of his performance had surely influenced the whole audience in a very positive way. I will definitely recommend him for training.

- Daniela Sfeir - Sr. B D Manager - London Business School

Mr. Nikhil is a very good motivator and speaker. Every minute of the session is worth it. Indeed, positivity is everything. Thank you!

- Gina Martin - Admin Officer - NOAS Trading - Dubai

A fantastic moment of life where I was able to see reality.

This session is the best thing that I have gained.

- P. T. K. Ramakrishna - Group HR - Setmil Group – Colombo

Excellent program, rich in content & very relevant & applicable to the current business scenario. The program worked as a catalyst to open one's mind & thought process. I am positive to see good results coming out from my managers & other colleagues from this program. Thanks a lot Nikhil Desai!

- Anand Didiwania – Director – New Globe – India

Very, Very Motivating & Inspiring! Your one day training is definitely going to help me shape up my life in the right direction throughout my entire life.

- Deepesh Sinha - Manager – Dow Chemicals – India

The session was energizing. Nikhil's words of wisdom served as a wake up call to me.

- Mensielito Teofisto - HR Manager - Intel Technology – Malaysia

I rate this as the best workshop I have attended so far. This workshop will enhance my way of work & approach towards my work.

- Balaji - Engineer Piping - Galfar Al-Misnad WLL – Qatar

My thoughts & feelings after the session.. Inspiring, Motivational and very Interactive.

- Yusuf Naleez - Manager HR - Male Water & Sewerage - Male

I appreciate the tips provided and definitely see myself using them. Nikhil is a very inspirational speaker with good insights into human behaviors.

- Veronica Waiyaki - HR Manager - Capital Markets Authority - Kenya

Excellent session by Nikhil Desai which made me feel alive and great!

- Faiza Jacobs - Staff Officer - SA Air Force - South Africa

Nikhil, you are a wonderful speaker, giving energy to the audience.

Best Wishes!

- Daniel Ekman - Project Manager - Volvo Group – Sweden

Wonderful Experience. Fascinating Clear thoughts. The depth of knowledge the Nikhil Desai is holding is mind blowing. We need more opportunities to share this ocean of knowledge that he is having.

-Ranjoo Simon - Key Accounts Manager - Jotun Paints - Oman

My thoughts, feelings & learnings after the session Nikhil, your session was extremely inspiring and thought provoking. The mind is a very powerful tool and we underestimate its power. Best wishes in your future endeavors.

- Dinesh Chelvathurai - CLO - Scomi Oiltools - Australia

Very inspirational, energetic, lots of words of wisdom to take home. Thank you Nikhil!

- Nadirah - HR Dept. Brueni LNG - Brueni

Great! Very good content, great presentation!

- Dr. Abdullah Al Homeadan - VP - Human Capital & Organizational Excellence - STC - Saudi Arabia

Dear Nikhil, Your session - In Pursuit of Excellence - Unleashing The Potential in You & Your Organisation™ at the HR Grand Prix 2011 in Malaysia was rated No.1 amongst all speakers by the participants on all the 3 evaluation parameters:-

1. Course Presentation
2. Presentation Style
3. Practicality and Usefulness of Content

- Mac Ambrose - Conference Production Manager - Malaysia