

Summit offers international and African best practice

THE annual HR Africa Summit, organised by the Institute for International Research South Africa (IIR), will this year combine with its newly purchased Star HRDE Expo to present what may be the largest HR event in South Africa in October 2010.

This seventh summit offers such a packed programme of excellent options that delegates will need to bring colleagues to ensure that the maximum value is extracted from the conference, an option made easier by its group discounts.

With over 50 national and international speakers, the conference offers feedback sessions, open forums, practical focus sessions and workshops as it explores 14 key HR themes.

On from 5-8 October 2010 at the Sandton Convention Centre, in conjunction with The Star HR Summit & Expo, the conference offers the latest and most innovative solutions of effective management, development and retention of staff.

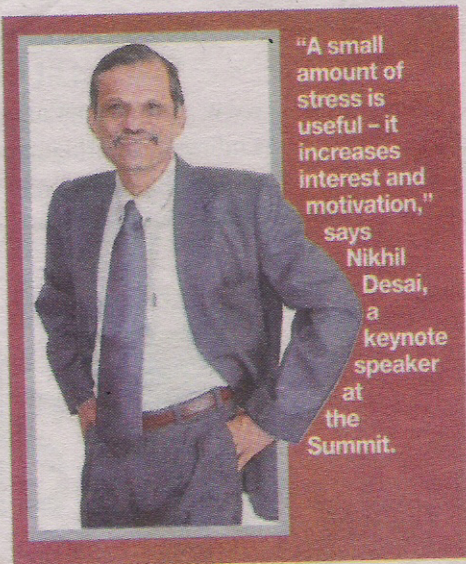
Clem Sunter, scenario planner extraordinaire, opens as the guest speaker with his topic, 'The African business landscape & where you fit in – the world and Africa beyond 2010,' which offers delegates an opportunity to learn from one of the most respected speakers and writers on this topic in South Africa.

The conference continues by covering the economic and business landscape with such luminaries as Jim Millar, Penny Milner-Smyth, Helen Wilsenach and others covering such contentious issues as ethics, inspiring greatness, good corporate governance and restructuring & retrenchments.

Nikhil Desai, an international expert on stress management and director of the Centre for Excellence in India is a powerful presenter with an energetic speaking style; he inspires and motivates his participants to produce lasting change.

More than a quarter million people have benefited from his presentations and workshops in 45 cities in the last 19 years and he has appeared on TV and radio in the US.

The next day offers delegates a choice between two streams – A, which offers HR as a business partner and leadership development or B, an excellent mix of topical HR



"A small amount of stress is useful – it increases interest and motivation," says Nikhil Desai, a keynote speaker at the Summit.

themes including corporate success stories. Both streams meet at the end of the day to exchange information and thoughts.

The Thursday offers a choice between Employee Engagement & Performance Management and Public Sector HR Challenges and Solutions or Stream D, which offers a snapshot of HR practices including a look at engaging Generation Y.

Delegates again join in a feedback session, led by Yusuf Mahomedy, reward consultant, business coach and author of 'Work Sucks' and Bernard Koch independent transformation specialist.

Friday, a practical workshop day that can be added to the conference programme, offers a morning workshop on 'Attraction, Engagement, Talent Management & Retention'. The afternoon choices are between 'Building Personal Resilience' and 'International Insight – in Pursuit of Excellence.'

"The international case studies from Africa and the rest of the world offer our delegates a wider scope of knowledge, as befits this most prestigious HR conference," states Jelena Kucan.

"Already we have received bookings of delegates from Absa, Royal Swaziland Sugar, Anglo Platinum, Angola LNG, Phikiso Holdings and Northam Properties."